

Holacracy Taster





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Intention

The VUCA world changes and intensifies the challenges that companies are facing.

Everything is becoming more complex, the time horizons are becoming shorter. Today companies need more than flexible structures or new forms of leadership, they need a new organizational system. Holacracy is an alternative, scalable company system - for structuring a company without a traditional hierarchy and still with more clarity, responsibility and agility.

Holacracy allows your company to continuously adapt its structures and rules to the requirements of the market with the help and skills of its employees. Holacracy decentralizes structures and empowers everyone to lead part of the company by performing their role, with clear autonomy but also with clear responsibilities.

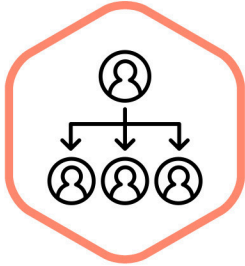
Goal

- You will get an understanding of the basics of Holacracy and Sociocracy.
- You experience the rules of Holacracy.
- You understand the philosophy and experience the mindset and the system of Holacracy.
- This format is not about methods and tools, but about experiencing a whole new way of organizing.

Target group: Leaders & executives

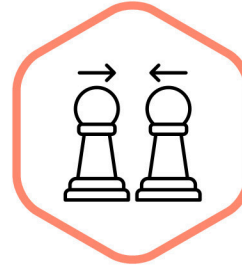
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Training



Holacracy - What is it?

A constitution that determines the rules of the game and redistributes authorities, an organizational structure in which roles and areas of authority are defined, a special process of decision-making and a meeting process.



Rules of Holacracy

- Simulation of a "governance meeting": how to further develop the structure of the organization in order to better align the work with the organizational purpose
- Simulation of a "tactical meeting": how to approach operational challenges quickly and reliably.

Duration & Format:

2 modules à 3 hours Digital Camp via WebEx or
1 day interactive presence training

Innovation

CHINESE PROVERB

**When the wind of
change blows,
some build walls,
others build
windmills.**

Contact



I.T.C. Incentive Training Communication GmbH

Frankfurter Straße 151 B
63303 Dreieich
Germany



E-Mail

E-Mail: Melinda Schied - m.schied@itc.de
E-Mail: Wiltrud Lentes-Schied - w.lentes-schied@itc.de
E-Mail: Ljudmilla Regeniter - l.regeniter@itc.de



Fon

Fon: +49 6103 3783-0
Fax: +49 6103 3783-100



Website

www.itcg.com

