

Agile Working

Sensible and Necessary





Agile Transformation

Change is normal. Changes have always been accompanied by appropriate strategies and tools. What makes the difference is the **mindset, the attitude** to accept the change, to deal with the **strategies and organizational models**, and to understand the new methods and tools. This allows you to develop a strategy and to implement what makes sense for the company most efficiently.

So in the end, you are not “Lost in Transformation.”

How we work

We support you based on our values:



- People-centered with a deep understanding of change
- Tailored to your company's needs
- Opportunity-focused with an eye on future perspectives
- On the move - open to new models of thought
- Practice-focused and actionable
- With a focus on virtual collaboration

References

Agile Working

BILL GATES

**Success today
requires the agility
and drive to
constantly
rethink,
reinvigorate, react,
and reinvent.**

Examples: Telecommunications (Germany & International):



- Development, design, implementation of agile leadership formats, e.g. Agile Leadership, Agile Leadership Advanced, Leading Squads Tribes and Chapters, Spotify model, a major initiative for agile leadership.
- Accompanied executives and managers during the transformation (Spotify, Flex Org, Scrum, KANBAN, Holacracy, Wertstrom ...)
- Design Thinking Practice formats on behalf of the Innovation Academy, support for specific business challenges by multiple departments utilized in the innovation task; Coaching for challenges in agile transformation.
- Development of disruptive business tactics for specific issues, with managers and teams in the "Digi Camp" format together with other ITC agile coaches; 250 participants.

International chemical company

- Consulting of the Finance/IT division on the introduction of a new organizational structure based on the Spotify model
- Conception of a culture and leadership initiative
- Implementation of kick-off events in agile leadership and agile methods
- Team and role training
- Kick-off and coaching of new squads
- Conversion of ongoing projects from the waterfall to an agile model
- Development, start-up and coaching of 8 squads
- Coaching of management in agile transformation and cluster formation
- Support for department management in the introduction of agile portfolio processes



Logistics group



- Active support in agile transformation in all functional areas and hierarchy levels
- Focus on Culture & Value Streams
- Consulting, training and coaching for managers and agile teams in existing and new value chains
- Consulting the customer in the formation of future value chains and the scaling or internal networking of associated teams and other company areas
- Extensive coaching of agile roles
- Deep practical transfer
- Coaching of 11 agile teams

Bank

- Purchasing infrastructure IT services for the entire bank
- Change of vendors for large projects in IT infrastructure
- Project management, contract management, negotiations, implementation responsibility, know-how transfer

ITK group

- Agile leadership formats, company-specific agile model adaptation to the respective business

Service company

- Simulation program, "Connect Agil®", experience-based learning on agile posture



IT group housing industry

- Consulting & Coaching to generate and introduce increased value for the service portfolio of the housing industry
- Workshops, development of product and marketing initiatives
- Coaching on the job



Major Banking Client

- Support of an HR development unit for sales in agile transformation
- Workshops, training, coaching and project organization
- Measures to meet the changing needs of the target group in their
- changed roles, reduced time to market and value streams
- Changed selection of concepts and vendors
- **Simulation program, "Connect Agil®", experience-based learning on agile posture.**



Industry group

- Design of agile journeys (presence & digital) for executives and managers, including Sales and IT.

Major Banking Client

- Preferred vendor in the "Agile Partner Pool" of the major bank with the focus on "Agile Coaching", support for executives and managers
- Supporting and coaching executives and managers in agile transformation
- Transfer to daily business for executives and managers
- Development of business studies
- Agile coach support

What is your experience with Agile Working?

Discuss new work trends with us!

Take part in our digital agile sessions “Headfirst into business” and exchange ideas with like-minded colleagues from other companies! We would be happy to include you in the format as an impulse speaker.

Contact



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